



SEARCH SOLUTIONS

ITalent SA are search and recruitment experts for Executives, Managers and Technical Specialists positions.

We are recruiting on behalf of our client, a pharmaceutical company, an experienced and qualified:

### **Senior Director, Global Supply Chain (M/F)**

for their European Hqs in Basel.

The Senior Director, Global Supply Chain provides oversight of all the clients' contract manufacturers, packagers and distributors and ensures efficient, cost effective product availability for all approved markets. Supply Chain objectives are achieved by developing and implementing a Supply Chain vision, setting strategic goals, directing the tactical activities, and developing the Supply Chain team. Key activities are to develop, initiate and manage strategic programs to deliver supply chain improvements including various initiatives to develop and implement new business processes, systems, and metrics, review the capacities and effectiveness of third party operations, and seamlessly introduce new products. The Sr. Director, Global Supply Chain reports to the VP Technical Operations, in Basel, CH.

### **Requirements**

- Develop and implement a Supply Chain vision with appropriate strategies that supports the Technical Operations objectives and aligns with the business and development programs.
- Direct the strategic supply chain activities including:
  - Develop and implement appropriate supply chain business processes (e.g. planning, ordering, systems management, etc.), that are the foundation of the department.
  - Develop and implement a Sales and Operations Planning (S&OP) process for all core products monthly.
  - New product launches – Develop and implement a rapid launch program that support the development pipeline.
- Direct the tactical supply chain activities including:
  - Ensure efficient functioning of supply chain operations including the coordination of product availability for all products.
  - Provide support for international products as appropriate.
  - Provide a weekly/regular update on finished product inventories to management and other key stakeholders.
  - Deliver monthly Supply plans to the S&OP team.

- Host meetings with appropriate departments, third parties or any departments, reporting any operational issues clearly.
- Develop and monitor appropriate KPI's and metrics to support the business.
- Perform capacity analysis on the supply base and negotiate supply with manufacturers to ensure optimum stock.
- Support strategic sourcing evaluations and negotiations with key suppliers and partners to leverage optimal supply base costs for all products.
- Program management of supply chain projects: Develop project plans and corresponding project managements tools to support the execution of:
  - Systems development and implementation.
  - New product launches.
  - Operational improvement initiatives.
  - Manage cross functional teams (including 3rd party resources).
  - Monitor and report project management progress and corresponding risks and issues.
- Vendor Management – working with key stakeholders (e.g. Quality, Procurement, Finance) develop an appropriate program for Vendor Management of all activities.
- Supply chain optimization and cost reduction initiatives:
  - Identify and implement supply chain opportunities to realize improvement in service and cost.
  - Develop and present business cases for stakeholder approval.
  - Effectively communicate and present the progress of initiatives and programs to stakeholders and senior management.

## **Profile**

- B.S. in Business, Pharmacy, Engineering or Life Sciences. An MBA and CSCP and CPIM certifications are highly preferred.
- 15 years' pharmaceutical industry experience in Supply Chain and/or Manufacturing related activities.
- Experienced in supervising small teams or leading Project teams.
- Proven leadership in developing new business processes and moving them to automated systems and implementation.
- Ability to work/lead in a dynamic group that takes a multi-disciplined team approach to executing and achieving departmental and corporate goals.
- Excellent interpersonal and communication skills.
- Superior communication skills (both written and oral) are essential. Experience working in a multi-cultural, multi-lingual environment is necessary with a demonstrated ability to contribute successfully in a multi-disciplinary team environment.
- Must have hands on experience in managing diverse project activities with pharmaceutical drug product manufacturing facilities at different geographical locations.
- Strong project management experience with cross-functional team leadership and participation skills.
- Demonstrated ability to successfully work with and influence contract manufacturing partners while maintaining a positive working relationship.

- Demonstrated strong working knowledge of supply chain management is considered essential for the position. Competence in material management and forecast planning is required. Requires expert understandings of: formulation/drug product process development and scale-up; packaging, technology transfer; cGMPs, FDA, EU, ICH guidelines; as well as CMC content of regulatory submissions.
- Demonstrated experience in the implementation of supply chains and quality systems in a commercial setting. Strong understanding and working knowledge of cGMPs for pharmaceutical development and commercial operations.
- MRP/ERP skills are required including at least one implementation of SAP, Oracle, etc., systems.
- Office environment with extensive international travel required (20 to 50%).

**Please apply on our website: [recrutement@i-talent.com](mailto:recrutement@i-talent.com) and attach a copy of your resume and a motivation letter. We thank you in advance for your interest in this opportunity.**

**Please note that only applications via this e-mail address will be considered for this position. If you don't receive a reply to your application within 2 weeks, please consider that your file has not been shortlisted.**