



SEARCH SOLUTIONS

I-Talent Gagnon & Partners are search and recruitment experts for Executives, Managers and Technical Specialists positions.

We are recruiting on behalf of our client, a major international group, an experienced and qualified:

ASSOCIATE DIRECTOR, PACKAGING TECHNOLOGY (M/F)

Job Summary

The Associate Director, Packaging Technology will lead and manage the packaging design, development, and ongoing packaging technology support for commercial products.

He/she is responsible for the design, coordination, development and implementation of commercial packaging systems in support of the pharmaceutical businesses.

Recognized as a technical expert for packaging design, materials, processes, and problem resolution, the role will interface with other functions such as: Marketing, Regulatory Affairs, Quality Assurance, Supply Chain and Pharmaceutical Operations. Performs other tasks and projects in Business Operations as assigned. The position reports to the VP of Business Operations, in Basel, CH.

REQUIREMENTS

- Designs, evaluates, and implements above best class packaging and associated processes for pharmaceuticals through competitive benchmarking and customer feedback.
- Direct the change management activities including:
 - New Product launches or product extensions;
 - Manages the approval and implementation of new and changed printed components;
 - Measures, analyze, and report key metrics;
 - Troubleshoots and problem solves as necessary;
 - Performs other tasks and projects as assigned in Business Operations.
- Represents Business Operations in project team meetings and works closely with Pharmaceutical Operations groups, Regulatory Affairs, Project Management, Supply Chain, Quality Control, and Marketing to meet project timelines and objectives.

- Develops and maintains a current in-depth knowledge of global regulatory submission requirements, GLP/GMP requirements & (ISO 9000 where required), and maintains up to date knowledge of state of the art solutions and device packaging strategies through trade journals, seminars, and trade shows.
- Planning initiatives:
 - Identify and implement supply chain opportunities to realize improvement in service and cost;
 - Develop and present business cases for stakeholder approval
 - Effectively communicate and present the progress of initiatives and programs to stakeholders

Education

- B.S. in Business, Pharmacy, Engineering or Life Sciences. CSCP and CPIM certifications are highly preferred.
- BS in Pharmaceutical or process technology related field.

Experience & Qualifications

- 8+ years packaging engineering and technology experience in a pharmaceutical company, working in a multi-cultural, multi-lingual environment;
- Strong knowledge of GMP and FDA/EMA/Swissmedic regulatory requirements;
- Solid understanding of solid oral dosage forms manufacturing, packaging, and serialization processes;
- Demonstrated experience in the launch of new products in a commercial setting. Strong understanding and working knowledge of cGMPs for pharmaceutical development and commercial operations.
- Broad experience in inspections and compliance audits;
- Experience in supporting regulatory filings;
- Solid knowledge in process validation and continuous process verification;
- Conversant with warehousing operations, with GDP requirements and with related certifications;
- 6 Sigma and/or Lean expertise a plus,
- Demonstrated ability to foster team cohesion, motivation and to lead projects effectively;
- Must possess strong verbal and communication skills, excellent interpersonal skills and a well-developed ability to constructively work across functional areas and levels to achieve results;
- Must be able to interact with all disciplines in & outside Business Operations to ensure company needs are met.
- Decisive with strong analytical and problem solving skills;
- Fluent in French and English. Other languages a plus;
- Office environment with international travel required (20 to 30%).

**Please apply on our website: www.i-talent.com
together with your CV and motivation letter. Thank you.**

**Only applications via this e-mail will be considered for this recruitment. If you
don't receive a reply to your application within 2 weeks, please consider that your
file has not been shortlisted.**