

Talent Gagnon & Partners are experts in the search and placement of Executives, Managers and Technical Specialists.

We are currently recruiting on behalf of our client, an international group, a qualified and experienced:

## **BUSINESS CONTROLLER (M/F)**

### **Mission**

The main goal of the position is to ensure that the Business performance is properly tracked and analyzed against expectations. The successful candidate will work closely with the Business and Functional Leaders to ensure smooth and effective operational & financial planning processes. In addition, he/she will become business partner to the key company stakeholders, playing a decisive role in the decision making process.

### **Main responsibilities**

- Issue timely and complete set of financial statements;
- Define KPI dashboard, calculate and issue financial and operating metrics;
- Lead and coordinate the budgeting process with all departments;
- Calculate variances from the budget and report significant issues to management on a monthly basis;
- Provide financial analysis as needed, in particular for marketing spendings, capital investments and contract negotiations;
- Review and follow monthly provisions on all P&L profit/cost centers;
- Establish controlling procedures and ensure their implementation;
- Support marketing department for business reporting;;
- Coordinate the external auditing process.

### **Competences & Skills**

- Degree in Business Administration, finance or accounting;
- Minimum 8 years experience in finance/accounting of which 5+ years of related work experience in business control required; preferably in FMCG;
- Previous experience in an international environment is desirable;
- Familiar with controlling techniques;
- Solid knowledge of balance sheet & cash flow metrics;
- Knowledge of hedging instruments
- Full fluency in French and English; Italian is a plus;
- Proficient in SAP, Excel, PowerPoint, with a good knowledge of MIS solutions, data warehouse, data mining, BI;
- Good presentation & communications skills and ability to handle relationships at all levels;
- Strong research and analysis background/skills;
- Hands-on and ability to work independently in a low structured environment.

**Please apply on our website: [www.i-talent.com](http://www.i-talent.com)  
together with your CV and motivation letter. Thank you.**

**Only applications received using this e-mail address will be considered for the above position. If you do not receive a reply to your application within 2 weeks, please consider that your candidacy has not been shortlisted.**