



SEARCH SOLUTIONS

I-Talent Gagnon & Partners are experts in the researching and recruitment of Executives, Managers and Technical Specialists.

We are recruiting, on behalf of our client, an international group, an experienced and qualified:

CONTINUOUS IMPROVEMENT MANAGER (M/F)

JOB SUMMARY

The position will deliver the implementation of Lean-Six Sigma principles into the manufacturing site, launching initiatives aimed at driving costs out, improving yields, pursuing higher efficiency and speed up production capacity.

The position holder will suggest and collect from other functions, opportunities for Continuous Improvement Projects impacting on overall site performance in areas of: manufacturing, logistics, planning, maintenance, ...

In agreement with the Site Manager and in collaboration with Global Project Manager TO, develops and maintains the Master Plan of Continuous Improvement projects, evaluating times, costs and expected benefits (both financial and qualitative).

Assures the execution of the Master Plan through overall coordination of the different projects, direct involvement in specific project teams, acting as a facilitator and escalating issues to Site Manager when required.

In addition, the position will collect, discuss with Site Management and report on timely basis the Operational Performance KPIs (i.e. dashboard).

MAIN RESPONSIBILITIES

- Introduces rigorous Lean Six Sigma approach into every project and investigation;
- Interacts with people with the strong analytical and influencing skills to assure the quality of project delivery;
- Collaborate with Site Manager in selecting projects and initiatives aligned to business/functional goals and strategies;
- Develops and maintains the projects master plan, measure progresses and measurable results achievements;
- Assures prompt information of the progresses and the issues toward Site Managers, Global Project Manager TO and other involved global functions (e.g.: CQM, ...);

- In agreement with Site Manager, leads or contributes as relevant team member to assigned projects; supports Site functions in improving overall site performance;
- Escalates issues and cascades defined mid-long terms goals to be achieved, assuring the alignment of every projects to those goals;
- Serves as a change agent, driving a continuous and sustainable improvement culture based on Quality and Operational Excellence;
- Coaches and mentors Green Belts and Team Members during project activities; organizes and leads potential candidates certification programs;
- Contributes, in agreement with Global Project Manager TO, to the development of Continuous Improvement methodology through the introduction and sharing of tools, new approaches, technical documents and networking collaborations with Continuous Improvement Managers of other sites;
- Assure the fulfillment of the monthly dashboard report, assuring the respect of defined scheduling and quality of data provided.

EDUCATION AND COMPETENCIES

- Bachelor's degree required in Business Management, Engineering, or other related field of study. MBA, MS or other technical graduate degree preferred;
- **Lean Six Sigma Black Belt** with a minimum of 5+ years of demonstrated process improvement success;
- Solid knowledge of **Pharma Industry experience** and related specificities and regulations, **including aseptic processing**;
- Strong analytical/statistical problem solving experience;
- Ability to manage multiple priorities.
- French and English fluency; any other European language a plus;
- Advanced skills in MS Word, Excel, PowerPoint, and MiniTab
- Knowledge of MS Project nice to have.

SOFT SKILLS

- Excellent oral/written communication skills;
- Proficiency in Change Management;
- Flexibility and ability to manage multiple projects;
- Ability to train, coach and mentor;
- Proven skills working with cross-functional teams;
- Presentation skills required;
- Experience from international environment preferred .

Please apply on our website: www.i-talent.com together with your CV and motivation letter. Thank you.

Only applications via this e-mail will be considered for this recruitment. If you don't receive a reply to your application within 2 weeks, please consider that your file has not been shortlisted.